

Appendix A

All relevant federal, state and local convictions related to the crimes listed below will be considered. This list is not all-inclusive, but is representative of the types of crimes for which a candidate may be considered for exclusion from employment at the university.¹

Section I: Crimes involving taking money/property

- Theft
- Forgery
- Extortion
- Bank robbery
- Robbery
- Larceny
- Fraud
- Embezzlement
- Burglary
- False pretenses
- Receipt of stolen property
- Uttering a forged document

Section II: Crimes involving homicide (murder)

- Murder
- First-degree murder
- Second-degree murder
- Voluntary manslaughter
- Involuntary manslaughter
- Felony murder (murder committed during the commission of a felony)

Section III: Crimes involving moral turpitude

- Perjury
- Subornation of perjury
- Bribery
- Lewd conduct
- Lewd conduct involving a minor
- Crimes involving drugs (note exclusion for certain marijuana convictions more than two years old as listed above) or drug trafficking
- Prostitution
- Crimes involving immigration violations
- Bigamy

¹ The university may update or change this list as needed to include other relevant misdemeanor and felony convictions that would disqualify candidates. Relevant convictions do not include convictions for certain marijuana-related offenses that are more than two years old. These include convictions more than two years old for possession of marijuana, other than concentrated cannabis; possession of an opium pipe or other paraphernalia used for unlawfully smoking marijuana; being present in a room or place where marijuana was being unlawfully smoked; and for being under the influence of marijuana without being under the direction of a person licensed to dispense, prescribe or administer controlled substances.

- Selling liquor to minors
- Malicious mischief (intentional malicious destruction of or damage to the property of another)
- Driving under the influence of drugs or alcohol (if job duties include driving for the university)
- Reckless driving or endangerment (if job duties include driving for the university)

Section IV: Crimes involving violence

- Assault
- Aggravated assault
- Aggravated assault with a deadly weapon or intent to rape or maim
- Battery
- Aggravated battery
- Aggravated battery with a deadly weapon or intent to rape or maim
- Mayhem
- Arson
- Kidnapping
- False imprisonment
- Burglary
- Robbery

Section V: Crimes of a sexual nature

- Rape
- Statutory rape
- Incest
- Sexual molestation
- Lewd conduct
- Lewd conduct involving a minor

Section VI: Miscellaneous (applicable to the above listed crimes)

- Attempt (intent to complete the crime)
- Accessory (aiding another in the commission of a crime)
- Accessory after the fact
- Accomplice
- Conspiracy
- Solicitation